



**ARTICLE XII**  
**IHN at Alpha House Bylaws**  
**NONDISCRIMINATION POLICY**

12.01 The corporation is opposed to discrimination against any person as prohibited by law and the Board may adopt and implement policies which will prohibit such discrimination in all phases of the corporation's operations, including hiring and tenure of employees and all terms and conditions of employment; and admission and care of consumers during service delivery.

No person shall be discriminated against in any employment, housing, or service delivery based on the person's actual or perceived race, color, age, gender, religion, national origin, physical or mental limitation, height and weight, marital status, family responsibilities, educational association, condition of pregnancy, source of income, sexual orientation, gender identity or HIV status.

-May, 2012